



**WINCHESTER  
PUBLIC  
SCHOOLS**

## OUR MISSION

We ensure students have the knowledge, skills and dispositions necessary to embrace rigorous challenges, navigate personalized pathways, and enrich their civic communities.

# FY24 PROPOSED BUDGET

## \$3.2 million

additional funds from city council will fund...

**5%**  
cost of living  
increase for all  
employees

**2%**  
additional pay  
increase for  
teachers

**10%**  
health insurance  
increase

**\$400k**  
utilities  
increase



**\$60k**  
supplies  
increase

## DEMOGRAPHICS



**4,277** STUDENTS

**823** EMPLOYEES

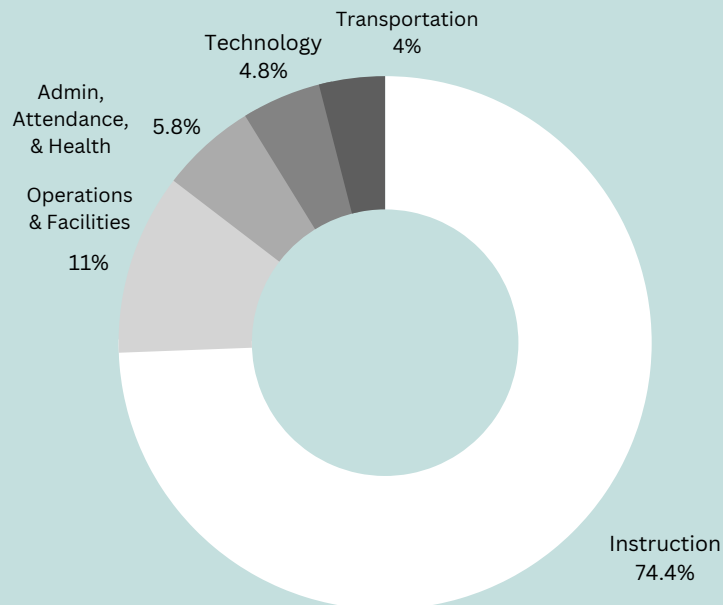
**563** INSTRUCTIONAL STAFF



## TEACHER SALARY BENCHMARKS

Years of Experience	Fiscal Year 2018	Example FY24 with 7% Increase	% increase
0	\$41,400	\$51,681	25%
5	\$45,136	\$55,012	22%
10	\$46,227	\$60,990	32%
15	\$50,062	\$63,091	26%
20	\$54,479	\$66,969	22%
25	\$57,532	\$72,095	25%
30	\$61,668	\$77,267	25%

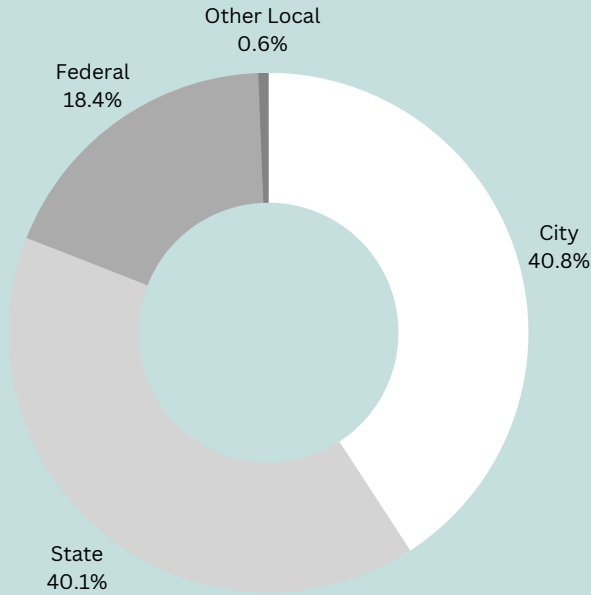
## FY24 OPERATING EXPENSES



80% of the Operating Budget funds salary and benefits for WPS employees

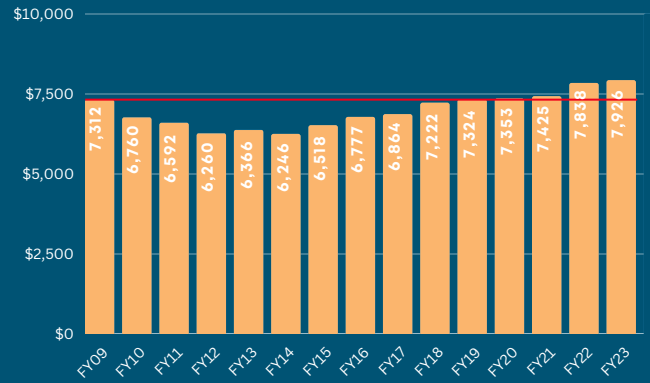
# FY24 REVENUE

Total Budget: \$102,921,589

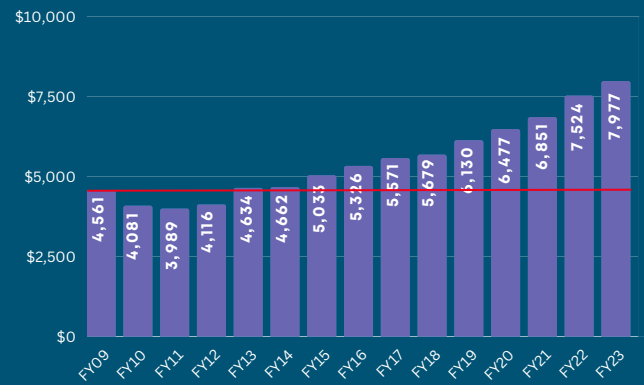


# Historical Local vs State Per Pupil Funding

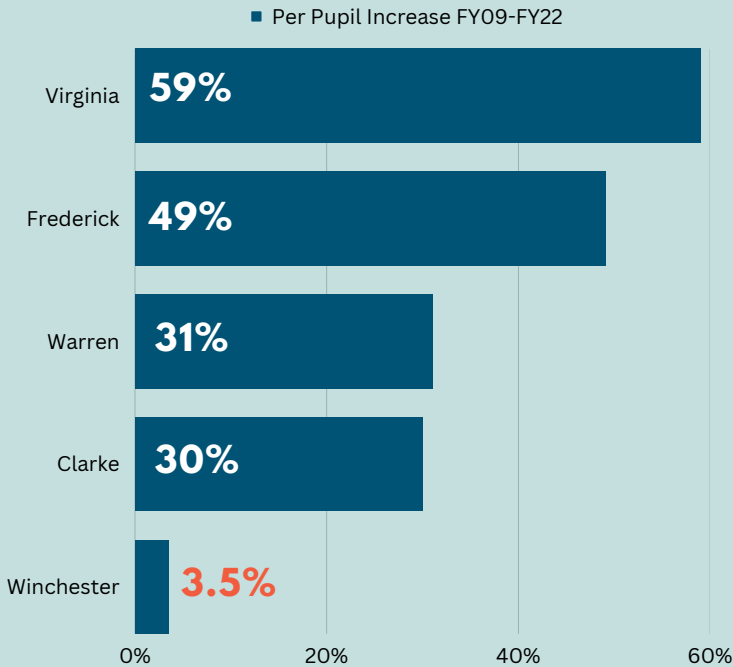
Per Pupil Expenditure by Local Revenue



Per Pupil Expenditure by State Revenue



## Regional and State Comparative Per Pupil Increase Since FY09



## DID YOU KNOW?

APPROXIMATELY **77%** OF WPS STUDENTS QUALIFY FOR FREE AND REDUCED MEALS

WPS HAS THE **5th** HIGHEST PERCENTAGE ENGLISH LANGUAGE LEARNER POPULATION IN VIRGINIA

